**Mass creation of Employee ID's using Import employee data functionality**

**Symptom:**

In the current scenario customer is facing the following issues mentioned as under:

1. While using the Import employee data functionality if we keep the User ID field empty, The process will consider it as an addition and would create a new ID?

1. Attached is the excel I used for the process and the email that I received upon completion of the process

**Environment:** EMPLOYEE CENTRAL: Employee Import

**Scenario:**

1. **Customer is performing basic import keeping user id or person id as empty field.**
2. **The file is as below :**



1. **Report:**



**Resolution:**

**While performing employee upload user id or person id is mandatory. If left blank it will not process the user.**

**In ‘Add new Hire’ Wizard user-id need not be mentioned, it is generated automatically or customer can specifically mention.**

**But in employee import (Basic import) it does not generate automatically.**

**For this enhancement request needs to be raised to engineering.**