

# Submitting an Enhancement

1 - Access the [SuccessFactors Community](#)

2 - Select the proper Product:

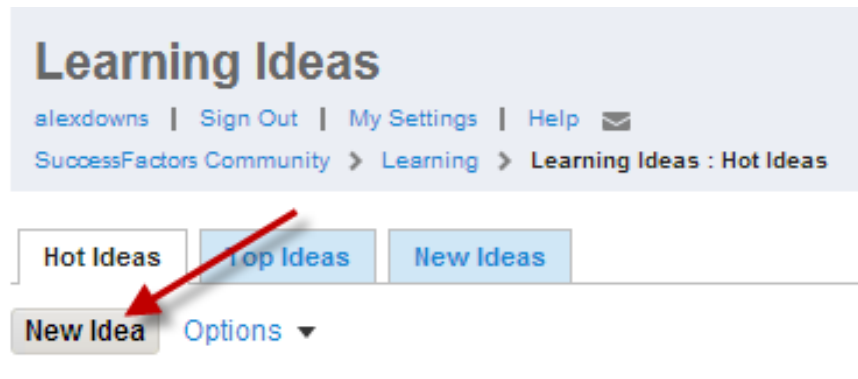


3 - Click on the product Ideas board under the “Participate” section. For example, if you want to submit an idea for Learning, you would click on “Learning Ideas”:

The screenshot shows the 'Participate' section of the SuccessFactors Community. It features a table with columns for 'Title', 'Posts', and 'New'. The table lists several product ideas boards, with 'Learning Ideas' highlighted by a red arrow.

Title	Posts	New
<a href="#">Learning Product Discussions</a>	534	349
<a href="#">Learning Product Resources</a>	28	13
<a href="#">Learning Ideas</a>	263	202
<a href="#">Learning - Life Sciences SIG</a> Learning - Life Sciences Special Interest Group	68	62
<a href="#">Learning - Government SIG</a> Learning - Government Special Interest Group	14	12

#### 4: Click on “New Idea”:



#### 5: Complete Form and then click “Post”

The screenshot shows the 'New Idea' form. At the top, it says 'New Idea' and includes the user name 'alexdowns', links for 'Sign Out', 'My Settings', and 'Help', and a search bar with 'Idea Exchange' and a 'Search' button. The breadcrumb trail is 'SuccessFactors Community > Learning > Learning Ideas > New Idea'. The form is divided into several sections: 'Post Idea' with an 'Idea Subject' field; 'Body' with 'Rich Text', 'HTML', and 'Preview' tabs, a 'Spell Check' button, and a rich text editor toolbar; 'Attachments' with a 'Choose File' button and 'Remove'/'Add Attachment' links; 'Subscriptions' with a checkbox for 'Email me when someone replies'; 'Labels' with an 'Idea Labels' field; and 'Tags' with an 'Idea Tags' field and a checkbox for 'Do not allow anyone to tag this idea'. At the bottom right, there are 'Cancel' and 'Post' buttons. A red arrow points to the 'Post' button.

## Once Product Management has decided to accept your idea, the Idea's status will be changed:



Allow User Connector to accept future higher date Status: [Accepted for Roadmap, No Release Date Yet](#)  
by [\[redacted\]](#)

Hello,

Staff members with hire dates in the future cannot log in to the LMS until that hire date arrives because standard User Connector does not allow future hire dates. We would like to be able to create user at the LMS with future hire dates.

Status: [Accepted for Roadmap, No Release Date Yet](#)