

Scope payroll for the relevant country, e.g. Germany

SAP ByDesign Edit Project Scope: First Implementation

1 Country/Region and Type of Business 2 Implementation Focus 3 Scoping 4 Questions 5 Review 6 Confirmation

< Previous Next > Finish Cancel Save Draft

Group: Time Data for Payroll Calculation (1)

Question	Status	Answer
Do you use time data for payroll calculation in Germany?	Reviewed	<input type="checkbox"/>

Group: Time Recording Integration (6)

Question	Status	Answer
You have chosen integrated payroll processing.	Reviewed	<input type="checkbox"/>
You have chosen to automatically record employee times from service confirmations on service orders.	Not Reviewed	<input type="checkbox"/>
You have chosen to record employee time in order to integrate it with sales orders.	Reviewed	<input type="checkbox"/>
You have chosen to record employee times in order to integrate them with Projects.	Reviewed	<input checked="" type="checkbox"/>
You have chosen to record employee times in order to integrate them with partner company Projects.	Reviewed	<input type="checkbox"/>
You have chosen to record employee times in order to integrate them with Procurement.	Reviewed	<input checked="" type="checkbox"/>

Group: Time Recording Methods (2)

Create a new time profile

SAP ByDesign Time Types - Germany

Version: Customer Specific Business Option: Human Resources: Time and Labor Management: Time Recording: Time Types - Germany

Save and Close Save Close Translate

Overtime Threshold Credited Absences Premium Rules

Daily Threshold Periodic Threshold

Threshold: ☐ None ☒ Daily

Threshold Value: Planned Working Time

Premium Pay: DE0021 - Overtime 1.0 (all banked)

Daily Overtime in Excess

Daily Overtime: Hour(s)

Premium Pay:

Select the absences you want to count towards the overtime calculation

SAP ByDesign Time Types - Germany

Version: Customer Specific Business Option: Human Resources: Time and Labor Management: Time Recording: Time Types - Germany

Save and Close Save Close Translate

16.09.2005 Unlimited

Details: Overtime Rules 16.09.2005 - Unlimited

Overtime Threshold **Credited Absences** Premium Rules

Time Type

Code	Time Type	Credited
DE0031	Vacation	<input checked="" type="checkbox"/>
DE0032	Vacation unpaid	<input type="checkbox"/>
DE0033	Time in lieu for overtime	<input type="checkbox"/>
DE0034	Time in lieu from working time account	<input checked="" type="checkbox"/>
DE0035	Illness with certificate	<input type="checkbox"/>

Create a time account rule to transfer the remaining balance to the working time account (You can also change the account, e.g. DE0036 account, to e.g. Recurring Weekly if you want the transfer to happen weekly instead of monthly):

Version: Customer Specific Business Option: Human Resources: Time and Labor Management: Time Accounts: Time Accounts - Germany

Save and Close Save Close Translate Restore Defaults

DE0036 - Working time account 20 Actual / target hours

Details: 10 - Carry forward remaining balance

Add Row Copy Delete

Valid From * Valid To *

01.01.0001 Unlimited

Accrual Rule Period End Rules

Trigger Before Processing Date (in Days):

Postpone Payout By (in Days):

Premium Pay:

1st Rule

Posting Type: Transfer

Quantity: Remaining Balance

Target Account Type: Working time account

Select or enter a validity period for a time account rule and define the required rules. On the Accrual Rule tab, specify how the time account balance is calculated. The accrual quantity often depends on the employee's seniority or age. If you use working time accounts, specify how time credit is calculated based on the actual hours worked. On the Period End Rules tab, specify how remaining balance is handled in regularly scheduled period-end processing. Balance may be transferred to other time accounts, carried forward to the next period, forfeited or paid out. In the event of changes in company policy that affect these rules, define a new validity period and assign new rule values.

Assign the time profile and the overtime account to the employee

Time File: []

Phone: E-mail: Reporting Line Unit: [] Manager: []

Save and Close Save Close You Can Also

General Employee Times Time Profile Time Account Balances Changes Attachments

Details: Time Profile Valid From 2021-03-01

Basic Data Work Schedule Time Account Rules

Time Administration Basic Data

Time Recording Profile: ZTIM - TEST

Time Recording Method: Positive

Time Recording Card ID:

Employment Data

Hire Date: 01.05.2020

Termination Date: Unlimited

Agreed Working Hours: 40 / Week

Assign Time Accounts

Time Account	Category	Time Account Rule	Deviating Rule
DE0010 - Vacation	Quota Account	10 - Entitlement for a 5-day week	No
DE0036 - Working time account	Working Time Account	20 - Actual / target hours	No
DE0035 - Time in lieu for overtime	Quota Account	10 - Carry forward remaining balance	No

Run a day closure run for the employee or for all employees choosing a start date from when this fix should apply. i.e. the start of this year.